

## **Charlotte Harper, Director**

Charlotte is a Human Resources professional with 35 years of HR experience. She has been responsible for establishing HR infrastructures, and policies and procedures for both for profit and non-profit organizations. She has worked for such bay area companies as Pacific Gas and Electric Company, Black Adoption and Research Center, San Francisco Bay Guardian and California Communications Access Foundation (CCAF). She has also provided consultative services to nonprofit organizations such as Blind Babies Foundation and National Council on Crime and Delinquency. She recently retired from CCAF as the Director of Administrative & Human Resources.

Additionally, Charlotte has been involved in numerous civic organizations, including Black Adoption and Research Center, Director, Women Drug and Alcohol Center, Chair and Arrowsmith Academy, Trustee.

Charlotte holds a Bachelor of Science degree in Biology, a Bachelor of Arts degree in Business Administration/Human Resources and a Masters of Business Administration.